



## **By-Law # 02-2014**

### **A By-Law Respecting the Remuneration of Mayor and Councillors**

Pursuant to subsection 10.3(1) of the *Municipalities Act*, R.S.N.B 1973, Chapter M-22, amendments thereto and regulations adopted thereunder, the Council of the rural community of Hanwell hereby enacts as follows:

#### **1. TITLE:**

This By-Law may be cited as the “Remuneration By-Law”

#### **2. SALARIES:**

- (a) The annual salary of the Mayor will be \$14,594.16
- (b) The annual salary of the Deputy Mayor will be \$10,352.86
- (c) The annual salary of the Councillors will be \$8,971.72
- (d) The salaries shall be paid in equal monthly installments.

#### **3. NON-ACCOUNTABLE EXPENSE ALLOWANCE**

One third (1/3) of the salary shall be deemed compensation for expenses incurred in the performance of their duties as Mayor, Deputy Mayor, and Councillors, as permitted by the Income Tax Act and described in Interpretation Bulletin IT-292. This amount will be treated as a non-accountable expense allowance.

#### **4. ANNUAL ADJUSTMENT**

On the first day of January 2018 and in each and every year thereafter, the salaries and allowances set out in paragraphs 2 may, by resolution of Council, be adjusted by an annual amount equal to the average increase in the Consumer Price Index (CPI) for New Brunswick plus 2%, recorded for the immediately preceding calendar year.

5. EXPENSE REIMBURSEMENT

(a) Outside of rural community regular business, any councillor designated as a delegate or any kind of representative authorized by Council shall have lodging reimbursed in accordance with the bill brought back by the Council member. In addition, he or she shall be reimbursed for travel expenses at the current Provincial rate per kilometre, when authorized by Council.

(b) The per diem for Mayor, Deputy Mayor, and Councillors shall be \$150.00 when authorized by Council.

6. ATTENDANCE

Council members must attend a minimum of 80% of rural community Council meetings unless they have a valid excuse approved by the majority of Council members. Any member who attends less than 80% of rural community Council meeting shall be penalized by having an amount equal to the percentage of absences deducted from his or her salary.

This By-Law shall come into effect on the date of enactment there from:

FIRST READING: (In its entirety) June 12, 2014  
SECOND READING: (By title) June 12, 2014  
THIRD READING AND ENACTMENT: (By title) June 19, 2014

Amended: February 15, 2018

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Chris Melvin, Mayor

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Melanie Frost, Clerk/Treasurer