



## Terms of Engagement for Social Media

### Terms:

1. With the rise of social media as an effective communication tool, popularity (“likes” and “followers”) has risen significantly over the past few years. With this popularity comes much discussion, debate, and remarks. Social media sites are public, therefore any content posted is not confidential. The commentor assumes personal responsibility for their comments, username, and any information they provide.
2. We do not discriminate against any views, but we reserve the right to restrict or remove any posts that:
  - a. Abusive, graphic, obscene, explicit, racial, or hateful or intended to defame anyone or any organization, including the rural community of Hanwell;
  - b. Are spam;
  - c. Are of political subject or affiliation;
  - d. Are off subject or out of context to an original post;
  - e. Duplicate or repetitive posts, or are identical and by the same user;
  - f. Provide private information about the rural community of Hanwell, its council and/or staff;
  - g. Contain information that could reasonably compromise the safety or security of the public or public system;
  - h. Are intended simply to provoke conflict, discord, and controversy;
  - i. Contain comments contrary to the principles of the *Canadian Charter of Rights and Freedoms*; and
  - j. Contain personal identifying information or sensitive information, as defined by the *Right to Information and Protection of Privacy Act*.
3. News, media are to inquire with the rural community of Hanwell office.
4. Direct requests or inquiries intended for Mayor, Council, and/or Staff are to be addressed to the emails provided below:
  - a. Mayor, Council and Clerk: [clerk@hanwell.nb.ca](mailto:clerk@hanwell.nb.ca)
  - b. Staff and Administration: [administration@hanwell.nb.ca](mailto:administration@hanwell.nb.ca)
5. We may follow/like individuals and organizations relevant to our business; our decision to follow or like an individual or organization in no way implies endorsement of any kind.