



By-Law # 02-2014 (Amendments)

A By-Law Respecting the Remuneration of Mayor and Councillors

Pursuant to subsection 10(2) of the *Local Governance Act*, S.N.B., 2017 c.18, amendments thereto and regulations adopted thereunder, the Council of the rural community of Hanwell hereby enacts as follows:

2. REMUNERATIONS TO COUNCIL MEMBERS:

As of January 1, 2022:

- (a) The annual salary of the Mayor will be \$19,552.55
- (b) The annual salary of the Deputy Mayor will be \$13,848.98
- (c) Then annual salary of the Councillors will be \$12,001.42
- (d) The salaries shall be paid in equal monthly installments.

6. ATTENDANCE (AMENDED April 20, 2022)

a) Absences shall not be considered as having a valid excuse unless:

- i. They are approved in advance or at the next Regular Meeting of Council, and
- ii. Notice must be provided to the Clerk.

b) Per section 50(1)(g) of the Local Governance Act, if any member of Council or the Mayor is either:

- i. absent from local government (by not attending any meetings, or participating in interactions with the rest of council) for more than two months at a time, or
- ii. absent from four or more consecutive regular meetings of council

without either having an illness or prior approval of council, then that person shall be removed from office and the seat shall be declared vacant.

7. AMOUNTS OWING (Added April 20, 2022)

- a) Any newly elected (or re-elected) Mayor or member of Council that has any amount owing to the rural community (as an example, but not limited to: outstanding fines, expensed items, loans, rental fees, and/or other expenses) must pay the owed

amounts to the rural community prior to being awarded payment of their remuneration.

- b) If the amount owed is not repaid, the monthly remuneration will instead be given to the rural community, for as many months as required until all owed expenses are paid in full.
- c) If the final payment is only partial from the remuneration that month, the remaining pay shall be given to the Mayor or councillor in a pro-rated amount.

8. ELECTION

- a) If there are any called meetings or required training for new mayor/councillors after an election, but prior to the swearing-in of the new council, the monthly salary for these newly elected members shall begin on the first day of the first meeting or training day and be pro-rated for the remaining portion of that month.
- b) Any members of council that are defeated in an election, or do not re-offer their position in an election, shall have their pay for the last month of their term be pro-rated for the first day of the month to the day of the month for the swearing-in of the new council.

This By-Law shall come into effect on the date of enactment there from:

FIRST READING: (By Title)

November 10, 2021

SECOND READING: (By title)

THIRD READING AND ENACTMENT: (By title)

Mayor

Clerk