



By-Law # 28-2022

A By-Law Respecting the Remuneration of Mayor and Councillors

PURPOSE: A By-law of the Rural Community of Hanwell in the Province of New Brunswick, for the purpose of establishing the remuneration of the council for Rural Community of Hanwell.

WHEREAS: The Minister of Local Government and Local Governance Reform may make or amend by-laws of a restructured local government as per An Act Respecting Local Governance Reform, section 11(2);

WHEREAS: The enactment of this by-law repeals the following by-law(s);

By-Law #02-2014, A By-Law Respecting the Remuneration of Mayor and Councillors amended and enacted on May 18, 2022 for the Rural Community of Hanwell.

BE IT ENACTED by the Minister of Local Government and Local Governance Reform as follows:

1. TITLE:

This By-Law may be cited as the “Remuneration By-Law”

2. REMUNERATIONS TO COUNCIL MEMBERS

As of January 1, 2023:

- (a) The annual salary of the Mayor will be \$21,000.00
- (b) The annual salary of the Deputy Mayor will be \$15,575.00
- (c) The annual salary of the Councillors will be \$14,070.00
- (d) The salaries shall be paid in equal monthly installments.

3. ANNUAL ADJUSTMENT

- (a) On the first day of January 2018 and in each and every year thereafter, the salaries, by resolution of Council, will be adjusted by an annual amount equal to the average increase in the Consumer Price Index (CPI) for New Brunswick plus 2%, recorded for the immediately preceding calendar year.

4. EXPENSE REIMBURSEMENT

- a) Outside of rural community regular business, any councillor designated as a delegate or any kind of representative authorized by Council shall have lodging reimbursed in accordance with the invoice or receipt brought back by the Council member. In addition, he or she shall be reimbursed for travel expenses at the current Provincial rate per kilometer, when authorized by Council.
- b) The per diem for Mayor, Deputy Mayor, and councillors for missing salary from regular employment shall be \$300.00 when authorized by Council.

5. ATTENDANCE

- a) Absences shall not be considered as having a valid excuse unless:
 - i. They are approved in advance or at the next Regular Meeting of Council, and
 - ii. Notice must be provided to the Clerk.
- b) Per section 50(1)(g) of the *Local Governance Act*, if any member of Council or the Mayor is either:
 - i. absent from local government by not attending any meetings, or participating in interactions with the rest of council for more than two months at a time, or
 - ii. absent from four or more consecutive regular meetings of councilwithout either having an illness or prior approval of council, then that person shall be removed from office and the seat shall be declared vacant.
- c) Council members must attend a minimum of 80% of rural community Council meetings unless they have a valid excuse approved by the majority of Council. Any member who attends less than 80% of regular meetings of Council over a 12-month period (including crossing a calendar year) shall be penalized by having an amount equal to the percentage of absences deducted from his or her salary for the remainder of the current calendar year.

6. AMOUNTS OWING

- a) Any newly elected (or re-elected) Mayor or member of Council that has any amount owing to the rural community (as an example, but not limited to: outstanding fines, expensed items, loans, rental fees, and/or other expenses) must pay the owed amounts to the rural community prior to being awarded payment of their remuneration.

- b) If the amount owed is not repaid, the monthly remuneration will instead be given to the rural community, for as many months as required until all owed expenses are paid in full.

7. ELECTION

- a) If there are any called meetings or mandatory training for mayor-elect or councillors-elect after an election, but prior to the first meeting of the new council they will be paid \$100.00 per day of meetings attended.

8. EFFECTIVE DATE

- a) Given under the hands of the Transition Facilitator, on behalf of the Minister of Local Government and Local Governance Reform, on this 15th day of December, 2022.

A handwritten signature in blue ink, appearing to read "Greg Lutes", is written over a horizontal line.

Transition Facilitator

Greg Lutes